Letter of Authorization

Company: Yaesu Musen Co., Ltd.

Address: Omori Bell port D building 3F, 6-26-3 Minamioi, Shinagawa-ku, Tokyo,

140-0013 JAPAN

Product Name: C4FM/FM 144/430MHz DUAL BAND DIGITAL TRANSCEIVER

Model Number(s): FTM-310DR

Product Description: C4FM/FM 144/430MHz DUAL BAND DIGITAL TRANSCEIVER

We authorize MiCOM Labs Inc., 575 Boulder Court, Pleasanton, California 94566, USA, to act on our behalf on all matters concerning the certification of above named equipment.

We declare that MiCOM Labs Inc. is allowed to forward all information related to the approval and certification of equipment to the regulatory agencies as required and to discuss any issues concerning the approval application. Any and all acts carried out by MiCOM Labs on our behalf shall have the same effect as acts of our own.

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| Signature: | M. Maraini | Date: _Jul. 25, 2025 |
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| Name: | Masatoshi Muraishi | |
| Title: | Engineering Division | |
| Company: | Yaesu Musen Co. Ltd | |