MOTOROLA

ACCREDITED
TESTING CERT # 2518.01

FCC ID: AZ489FT7038
DECLARATION OF COMPLIANCE SAR ASSESSMENT Part 3 of 3

Enterprise Mobility Solutions
EME Test Laboratory
8000 West Sunrise Blvd
Fort Lauderdale, FL. 33322.

Date of Report: 3/05/10
Report Revision: O
Report ID: SAR rpt_EWP3100_Rev O_100305_SR7854

Responsible Engineer:	Michael Sailsman (Sr. Staff EME Engineer)
Report Author:	Michael Sailsman (Sr. Staff EME Engineer)
Date/s Tested:	1/14/10-1/16/10, 1/21/10-1/27/10, 2/4/10-2/17/10 & 2/24/10
Manufacturer/Location:	Motorola Israel South
Sector/Group/Div.:	EMS
Date submitted for test:	12/7/09
DUT Description:	VoWLAN is a VoIP phone based on WLAN a/b/g. It also includes a Bluetooth - transceiver. (including camera)
Test TX mode(s):	50% (802.11a/b/g); 95% (BT)
Max. Power output:	BT(2.51mW); 802.11b (79.3mW); 802.11g (70.8mW); 802.11a mid and upper band (79.3mW); 802.11a low band (39.8mW)
Nominal Power:	BT(1.0mW); 802.11b (63.0mW); 802.11g (17.8mW); 802.11a mid and upper band (56.2mW); 802.11a low band (28.2mW)
Tx Frequency Bands:	BT: 2402-2480MHz; WLAN: b/g: 2412-2462MHz, a: 5.18-5.24 GHz; 5.26-5.32 GHz; 5.50 -5.70 GHz and 5.745-5.805 GHz
Signaling type:	BT(GFSK/FHSS), 802.11a/b/g (DSSS/OFDM)
Model(s) Tested:	EWP3100
Model(s) Certified:	EWP3100
Serial Number(s):	847SKW002L, 847SKW002N
Classification:	General Population/Uncontrolled Environment
Rule Part(s):	15

DUT Photo
(Refer to Exhibit 7B)

Max. Calc. : 1-g Avg. SAR: 0.31 W/kg (Body); 10-g Avg. SAR: 0.14 W/kg (Body)
Max. Calc. : 1-g Avg. SAR: 0.09 W/kg (Face); 10-g Avg. SAR: 0.05 W/kg (Face)
Max. Calc. : 1-g Avg. SAR: 1.00 W/kg (Head); 10-g Avg. SAR: 0.38 W/kg (Head)

The test results clearly demonstrate compliance with FCC General Population/Uncontrolled RF Exposure limits of 1.6 W/kg averaged over 1 gram per the requirements of 47 CFR 2.1093(d). The 10 grams results are not applicable to FCC filing.
The test results clearly demonstrate compliance with ICNIRP (1998) Guidelines for limiting exposure in time-varying electric, magnetic, and electromagnetic fields (up to 300 GHz), Health Physics 74, 494-522 RF Exposure limits of 2 W/kg averaged over 10 grams of contiguous tissue.

Based on the information and the testing results provided herein, the undersigned certifies that when used as stated in the operating instructions supplied, said product complies with the national and international reference standards and guidelines listed in section 3.0 of this report. This report shall not be reproduced without written approval from an officially designated representative of the Motorola EME Laboratory.
I attest to the accuracy of the data and assume full responsibility for the completeness of these measurements. This reporting format is consistent with the suggested guidelines of the TIA TSB-150 December 2004. The results and statements contained in this report pertain only to the device(s) evaluated.

Signature on file
Deanna Zakharia
EMS EME Lab Senior Resource Manager, Laboratory Director

Approval Date: 3/8/10

Certification Date: 3/8/10

Certification No.: L1100247P

Appendix E
DUT Scans (Shortened Scan and Highest SAR configurations)

Shortened Scan Result

Motorola Enterprise Mobility Solutions EME Laboratory
Date/Time: 2/17/2010 11:25:27 PM

Robot# / Run#: DASY4-FL-3 / CM-Lear-100217-23
Phantom# / Tissue Temp.: SAMTP1234 / 19.5 (C)
DUT Model# / Serial#: EWP3100 / 847SKW002N
Antenna / TX Freq.: 0789971V37 / 5680 (MHz)
Battery: SNN5793A
Carry Acc. / Cable Acc.: None / None
Start Power: 0.077 (W)

Note: The measured SAR results, when applicable, are scaled according to FCC KDB450824.

These scaled SAR results are shown below as Calculated.

Calculated: 1.36 mW/g (1g); 0.534 mW/g (10g)

Comments: Short Scan; Tilt

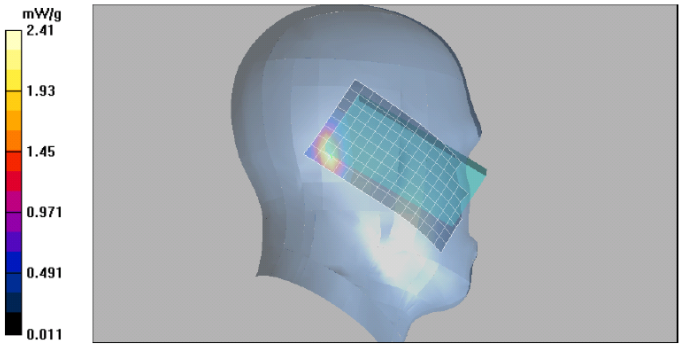
Probe: EX3DV4 - SN3638, Calibrated: 7/16/2009, ConvF(3.89, 3.89, 3.89)
Electronics: DAE3 Sn401, Calibrated: 7/9/2009
Duty Cycle: 1:1, Medium parameters used: f = 5650 MHz; σ = 4.75 mho/m; ε_r = 37.5; ρ = 1000 kg/m^3

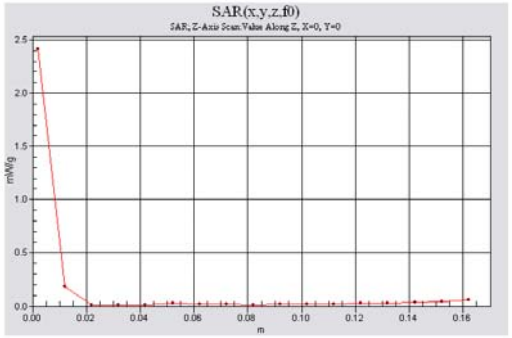
Shortened Scan Left Ear-Tilt Position/8x8x12 Zoom Scan (8x8x12)/Cube 0: Measurement grid: dx=4mm, dy=4mm, dz=2mm
Reference Value = 24.5 V/m; Power Drift = -0.152 dB
Peak SAR (extrapolated) = 3.89 W/kg
SAR(1 g) = 1.35 mW/g; SAR(10 g) = 0.528 mW/g
Maximum value of SAR (measured) = 2.43 mW/g

Shortened Scan Left Ear-Tilt Position/Area Scan (81x151x1): Measurement grid: dx=9mm, dy=9mm
Reference Value = 10.4 V/m; Power Drift = 0.193 dB
Motorola Fast SAR: SAR(1 g) = 3.1 mW/g; SAR(10 g) = 4.75 mW/g
Maximum value of SAR (interpolated) = 2.49 mW/g

Shortened Scan Left Ear-Tilt Position/Z-Axis Scan (1x1x17): Measurement grid: dx=20mm, dy=20mm, dz=10mm
Maximum value of SAR (measured) = 2.41 mW/g

Shortened scan reflect highest SAR producing configuration; approximate run time 25 minutes.
Representative zoom scan run time was 40 minutes
"Shortened" scan max calculated SAR using SAR drift: 1-g Avg. = 0.73 mW/g; 10-g Avg. =0.28 mW/g
Zoom scan max calculated SAR using SAR drift: 1-g Avg. = 1.00 mW/g; 10-g Avg. = 0.38 mW/g
(see part 1 of 3 section 13.4 run # MeC-Lear-100123-10)





Head Highest SAR Configuration Result

Motorola Enterprise Mobility Solutions EME Laboratory

Date/Time: 1/23/2010 7:25:39 PM

Robot# / Run#: DASY4-FL-3 / MeC-Lear-100123-10
Phantom# / Tissue Temp.: SAMTP1234 / 19.2 (C)
DUT Model# / Serial#: EWP3100 / 847SKW002N
Antenna / TX Freq.: 0789971V37 / 5680 (MHz)
Battery: SNN5793A
Carry Acc. / Cable Acc.: None / None
Start Power: 0.077 (W)

Note: The measured SAR results, when applicable, are scaled according to FCC KDB450824.
These scaled SAR resultsare shown below as Calculated.

Calculated: 1.62 mW/g (1g); 0.619 mW/g (10g)

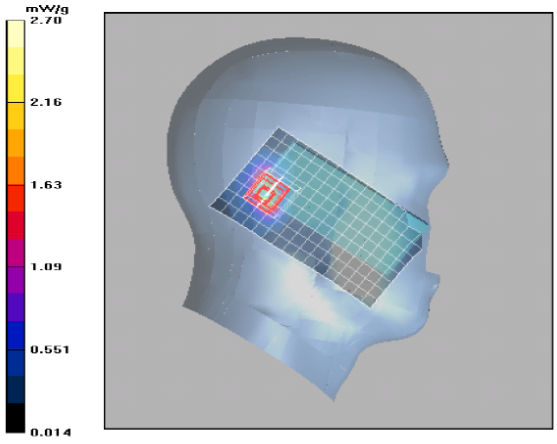
Comments: Full Scan; Tilt

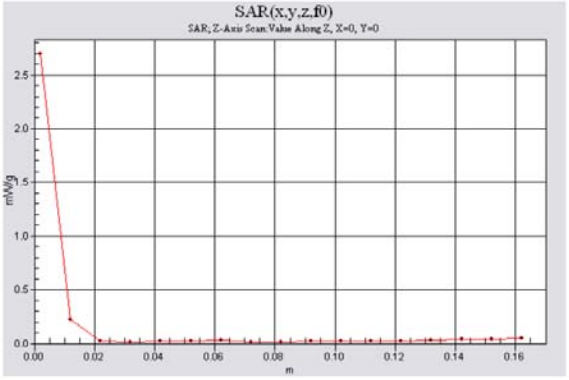
Probe: EX3DV4 - SN3638, Calibrated: 7/16/2009, ConvF(3.89, 3.89, 3.89)
Electronics: DAE3 Sn401, Calibrated: 7/9/2009

Duty Cycle: 1:1, Medium parameters used: f = 5650 MHz; σ = 4.85 mho/m; ε_r = 37.1; ρ = 1000 kg/m^3

Full Scan Left Ear-Tilt Position/8x8x12 Zoom Scan (8x8x12)/Cube 0: Measurement grid: dx=4mm, dy=4mm, dz=2mm
Reference Value = 14.0 V/m; Power Drift = -0.766 dB
Peak SAR (extrapolated) = 4.53 W/kg
SAR(1 g) = 1.61 mW/g; SAR(10 g) = 0.613 mW/g

Full Scan Left Ear-Tilt Position/Z-Axis Scan (1x1x17): Measurement grid: dx=20mm, dy=20mm, dz=10mm
Maximum value of SAR (measured) = 2.70 mW/g





Body Highest SAR Configuration Result

Motorola Enterprise Mobility Solutions EME Laboratory

Date/Time: 2/11/2010 6:34:06 PM

Robot# / Run#: DASY4-FL-3 / CM-Ab-100211-03
Phantom# / Tissue Temp.: OVAL1020 / 19.5 (C)
DUT Model# / Serial#: EWP3100 / 847SKW002L
Antenna / TX Freq.: 0789971V37 (internal) / 5260 (MHz)
Battery: SNN5793A
Carry Acc. / Cable Acc.: SYN2679A / NNTN5211B
Start Power: 0.082 (W)

Note: The measured SAR results, when applicable, are scaled according to FCC KDB450824.
These scaled SAR results are shown below as Calculated.

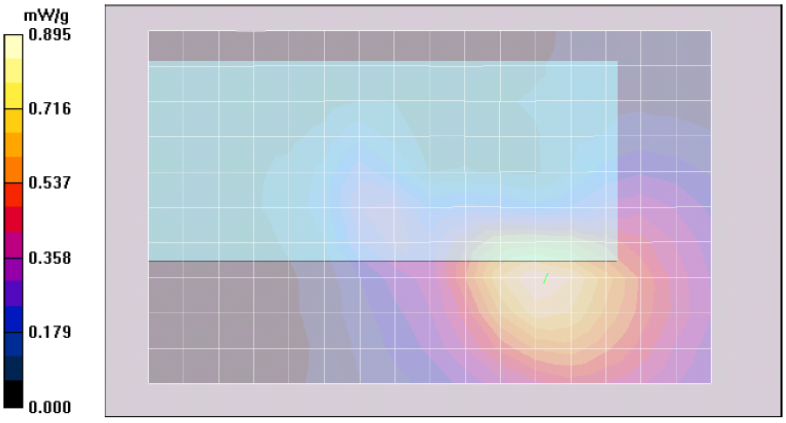
Calculated: 0.506 mW/g (1g); 0.223 mW/g (10g)

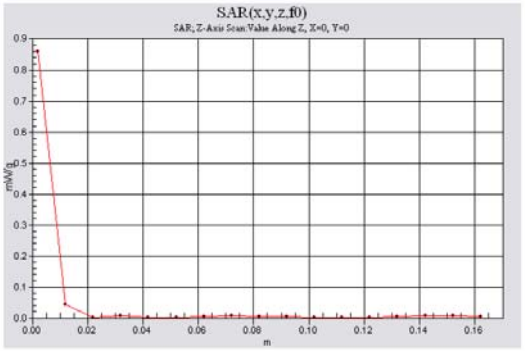
Comments: Full Scan, DUT camera facing phantom, audio connector facing top of pouch
Top of DUT facing operator's right

Probe: EX3DV4 - SN3638, Calibrated: 7/16/2009, ConvF(3.83, 3.83, 3.83)
Electronics: DAE3 Sn401, Calibrated: 7/9/2009
Duty Cycle: 1:1, Medium parameters used: f = 5250 MHz; σ = 5.61 mho/m; ε_r = 46; ρ = 1000 kg/m^3

Full Ab Scan/8x8x12 Zoom Scan (8x8x12)/Cube 0: Measurement grid: dx=4mm, dy=4mm, dz=2mm
Reference Value = 6.94 V/m; Power Drift = -0.910 dB
Peak SAR (extrapolated) = 1.56 W/kg
SAR(1 g) = 0.506 mW/g; SAR(10 g) = 0.223 mW/g
Maximum value of SAR (measured) = 0.864 mW/g

Full Ab Scan/Z-Axis Scan (1x1x17): Measurement grid: dx=20mm, dy=20mm, dz=10mm
Maximum value of SAR (measured) = 0.861 mW/g





Face Highest SAR Configuration Result

Motorola Enterprise Mobility Solutions EME Laboratory

Date/Time: 1/23/2010 11:35:07 PM

Robot# / Run#: DASY4-FL-3 / MeC-Face-100123-15
Phantom# / Tissue Temp.: SAMTP1234 / 19.0 (C)
DUT Model# / Serial#: EWP3100 / 847SKW002L
Antenna / TX Freq.: 0789971V37 / 5260 (MHz)
Battery: SNN5793A
Carry Acc. / Cable Acc.: None / None
Start Power: 0.082 (W)

Note: The measured SAR results, when applicable, are scaled according to FCC KDB450824.

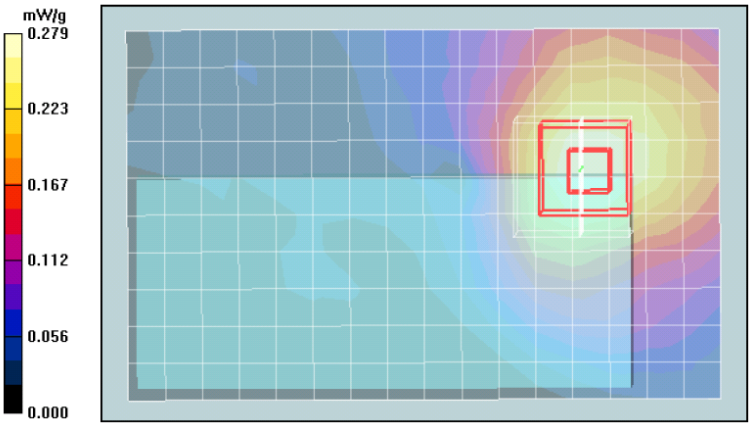
These scaled SAR results are shown below as Calculated.

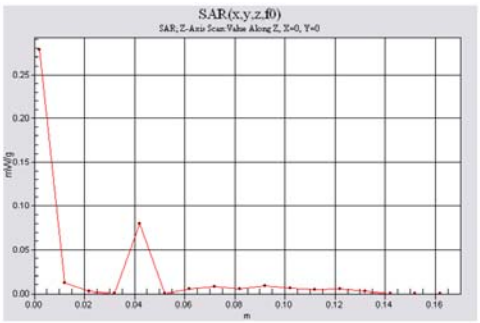
Calculated: 0.177 mW/g (1g); 0.0852 mW/g (10g)

Comments: Full Scan

Probe: EX3DV4 - SN3638, Calibrated: 7/16/2009, ConvF(4.15, 4.15, 4.15)
Electronics: DAE3 Sn401, Calibrated: 7/9/2009
Duty Cycle: 1:1, Medium parameters used: f = 5250 MHz; σ = 4.35 mho/m; ε_r = 38; ρ = 1000 kg/m^3

Full Face Scan/8x8x12 Zoom Scan (8x8x12)/Cube 0: Measurement grid: dx=4mm, dy=4mm, dz=2mm
Reference Value = 6.45 V/m; Power Drift = -0.248 dB
Peak SAR (extrapolated) = 0.496 W/kg
SAR(1 g) = 0.175 mW/g; SAR(10 g) = 0.0843 mW/g
Maximum value of SAR (measured) = 0.283 mW/g
Full Face Scan/Z-Axis Scan (1x1x17): Measurement grid: dx=20mm, dy=20mm, dz=10mm
Maximum value of SAR (measured) = 0.279 mW/g





Appendix F
DUT Scans

Section 1.0

802.11a (5.18-5.32GHz)
Assessment of the offered body worn accessories
(Section 13.2 Table 14)

Motorola Enterprise Mobility Solutions EME Laboratory
Date/Time: 1/15/2010 4:13:24 PM

Robot# / Run#: DASY4-FL-3 / MeC-Ab-100115-03
Phantom# / Tissue Temp.: OVAL1020 / 20.5 (C)
DUT Model# / Serial#: EWP3100 / 847SKW002L
Antenna / TX Freq.: 0789971V37 (internal) / 5260 (MHz)
Battery: SNN5793A
Carry Acc. / Cable Acc.: SYN2679A / None
Start Power: 0.082 (W)

Note: The measured SAR results, when applicable, are scaled according to FCC KDB450824.
These scaled SAR resultsare shown below as Calculated.

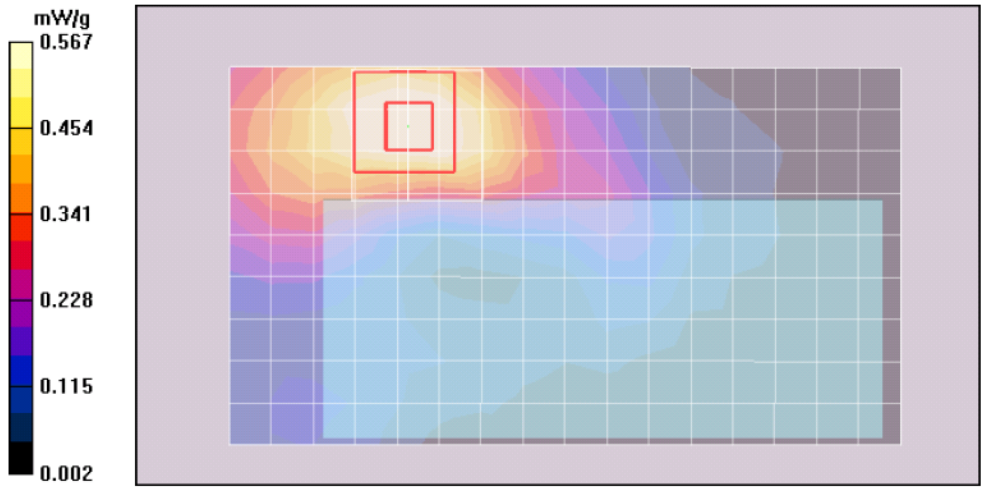
Calculated: 0.351 mW/g (1g); 0.155 mW/g (10g)

Comments: Full Scan, DUT camera facing phantom

Probe: EX3DV4 - SN3638, Calibrated: 7/16/2009, ConvF(3.83, 3.83, 3.83)
Electronics: DAE3 Sn401, Calibrated: 7/9/2009

Duty Cycle: 1:1, Medium parameters used: f = 5250 MHz; σ = 5.34 mho/m; ε_r = 45.2; ρ = 1000 kg/m^3

Full Ab Scan/8x8x12 Zoom Scan (8x8x12)/Cube 0: Measurement grid: dx=4mm, dy=4mm, dz=2mm
Reference Value = 4.62 V/m; Power Drift = -0.976 dB
Peak SAR (extrapolated) = 1.17 W/kg
SAR(1 g) = 0.351 mW/g; SAR(10 g) = 0.155 mW/g
Full Ab Scan/Z-Axis Scan (1x1x17): Measurement grid: dx=20mm, dy=20mm, dz=10mm
Maximum value of SAR (measured) = 0.567 mW/g



Section 2.0

802.11a (5.18-5.32GHz)
Assessment of the other applicable frequencies
(Section 13.2 Table 16)

Motorola Enterprise Mobility Solutions EME Laboratory
Date/Time: 2/12/2010 8:22:07 AM

Robot# / Run#: DASY4-FL-3 / ErC-Ab-100212-03
Phantom# / Tissue Temp.: OVAL1020 / 20.0 (C)
DUT Model# / Serial#: EWP3100 / 847SKW002L
Antenna / TX Freq.: 0789971V37 (internal) / 5320 (MHz)
Battery: SNN5793A
Carry Acc. / Cable Acc.: SYN2679A / NNTN5211B
Start Power: 0.076 (W)

Note: The measured SAR results, when applicable, are scaled according to FCC KDB450824.
These scaled SAR results are shown below as Calculated.

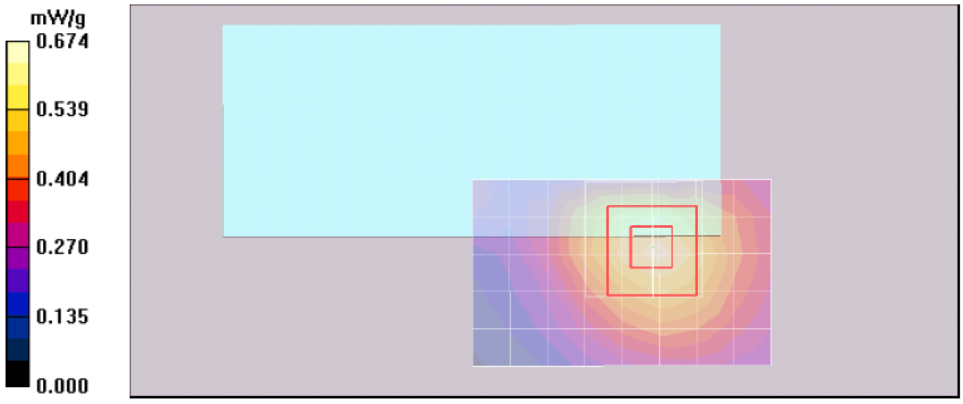
Calculated: 0.389 mW/g (1g); 0.164 mW/g (10g)

Comments: Full Scan, DUT camera facing phantom, data connector facing top of pouch
Top of DUT facing operator's right

Probe: EX3DV4 - SN3638, Calibrated: 7/16/2009, ConvF(3.83, 3.83, 3.83)
Electronics: DAE3 Sn401, Calibrated: 7/9/2009
Duty Cycle: 1:1, Medium parameters used: f = 5250 MHz; σ = 5.63 mho/m; ε_r = 46.4; ρ = 1000 kg/m^3

Full Ab Scan/8x8x12 Zoom Scan (8x8x12)/Cube 0: Measurement grid: dx=4mm, dy=4mm, dz=2mm
Reference Value = 5.57 V/m; Power Drift = -0.338 dB
Peak SAR (extrapolated) = 1.22 W/kg
SAR(1 g) = 0.389 mW/g; SAR(10 g) = 0.164 mW/g
Maximum value of SAR (measured) = 0.682 mW/g

Full Ab Scan/Z-Axis Scan (1x1x17): Measurement grid: dx=20mm, dy=20mm, dz=10mm
Maximum value of SAR (measured) = 0.674 mW/g



Section 3.0

802.11a (5.18-5.32GHz)
Assessment at 2.5cm separation
(Section 13.2 Table 17)

Motorola Enterprise Mobility Solutions EME Laboratory
Date/Time: 2/12/2010 9:21:40 AM

Robot# / Run#: DASY4-FL-3 / ErC-Ab-100212-04
Phantom# / Tissue Temp.: OVAL1020 / 20.0 (C)
DUT Model# / Serial#: EWP3100 / 847SKW002L
Antenna / TX Freq.: 0789971V37 (internal) / 5260 (MHz)
Battery: SNN5793A
Carry Acc. / Cable Acc.: None / NTN5211B
Start Power: 0.082 (W)

Note: The measured SAR results, when applicable, are scaled according to FCC KDB450824.
These scaled SAR results are shown below as Calculated.

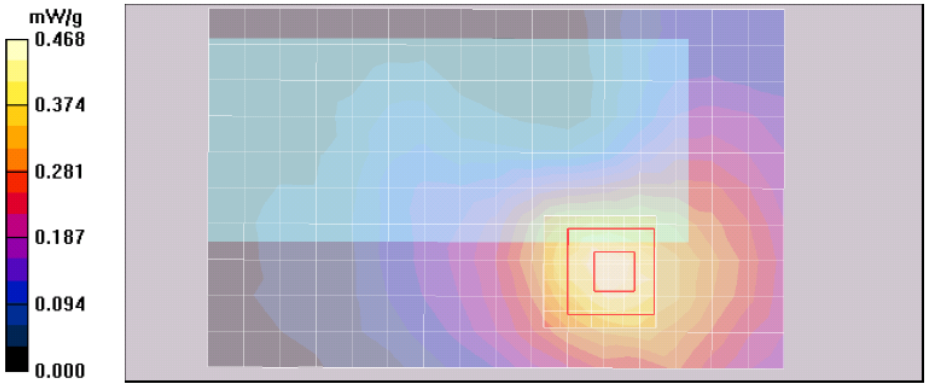
Calculated: 0.274 mW/g (1g); 0.119 mW/g (10g)

Comments: Full Scan, Back of DUT at 2.5 cm
Top of DUT facing operator's right

Probe: EX3DV4 - SN3638, Calibrated: 7/16/2009, ConvF(3.83, 3.83, 3.83)
Electronics: DAE3 Sn401, Calibrated: 7/9/2009
Duty Cycle: 1:1, Medium parameters used: f = 5250 MHz; σ = 5.63 mho/m; ε_r = 46.4; ρ = 1000 kg/m^3

Full Ab Scan/8x8x12 Zoom Scan (8x8x12)/Cube 0: Measurement grid: dx=4mm, dy=4mm, dz=2mm
Reference Value = 5.77 V/m; Power Drift = -0.128 dB
Peak SAR (extrapolated) = 1.05 W/kg
SAR(1 g) = 0.274 mW/g; SAR(10 g) = 0.119 mW/g

Full Ab Scan/Z-Axis Scan (1x1x17): Measurement grid: dx=20mm, dy=20mm, dz=10mm
Maximum value of SAR (measured) = 0.454 mW/g



Section 4.0

802.11a (5.18-5.32GHz)
Assessment at the left head positions and frequency search
(Section 13.2 Table 19)

Motorola Enterprise Mobility Solutions EME Laboratory
Date/Time: 1/21/2010 3:31:12 PM

Robot# / Run#: DASY4-FL-3 / JsT-Lear-100121-07
Phantom# / Tissue Temp.: SAMTP1234 / 19.9 (C)
DUT Model# / Serial#: EWP3100 / 847SKW002L
Antenna / TX Freq.: 0789971V37 / 5260 (MHz)
Battery: SNN5793A
Carry Acc. / Cable Acc.: None / None
Start Power: 0.082 (W)

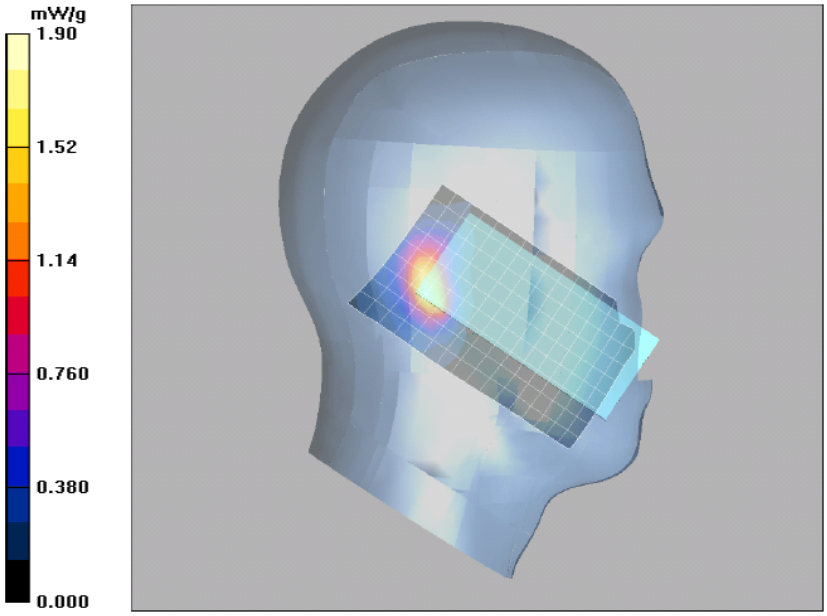
Note:The measured SAR results, when applicable, are scaled according to FCC KDB450824.
These scaled SAR results are shown below as Calculated.

Calculated: 1.12 mW/g (1g); 0.463 mW/g (10g)

Comments: Full Scan; Tilt
Probe: EX3DV4 - SN3638, Calibrated: 7/16/2009, ConvF(4.15, 4.15, 4.15)
Electronics: DAE3 Sn401, Calibrated: 7/9/2009
Duty Cycle: 1:1, Medium parameters used: f = 5250 MHz; σ = 4.32 mho/m; ε_r = 37.6; ρ = 1000 kg/m^3

Full Scan Left Ear-Tilt Position/8x8x12 Zoom Scan (8x8x12)/Cube 0: Measurement grid: dx=4mm, dy=4mm, dz=2mm
Reference Value = 14.8 V/m; Power Drift = -0.759 dB
Peak SAR (extrapolated) = 2.76 W/kg
SAR(1 g) = 1.11 mW/g; SAR(10 g) = 0.460 mW/g

Full Scan Left Ear-Tilt Position/Z-Axis Scan (1x1x17): Measurement grid: dx=20mm, dy=20mm, dz=10mm
Maximum value of SAR (measured) = 1.82 mW/g



Section 5.0

802.11a (5.18-5.32GHz)
Assessment at the right head positions and frequency search
(Section 13.2 Table 20)

Motorola Enterprise Mobility Solutions EME Laboratory
Date/Time: 1/23/2010 5:45:58 PM

Robot# / Run#: DASY4-FL-3 / MeC-Rear-100123-08
Phantom# / Tissue Temp.: SAMTP1234 / 19.0 (C)
DUT Model# / Serial#: EWP3100 / 847SKW002L
Antenna / TX Freq.: 0789971V37 / 5320 (MHz)
Battery: SNN5793A
Carry Acc. / Cable Acc.: None / None
Start Power: 0.076 (W)

Note: The measured SAR results, when applicable, are scaled according to FCC KDB450824.
These scaled SAR results are shown below as Calculated.

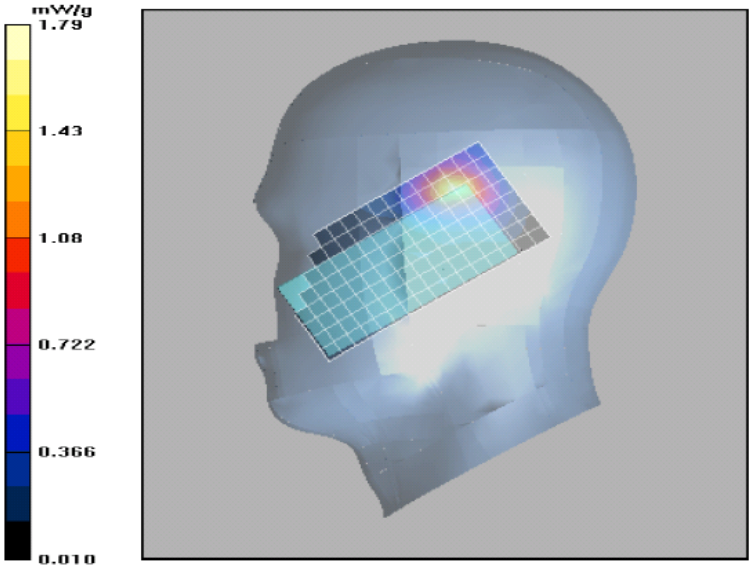
Calculated: 1.02 W/g (1g); 0.427 mW/g (10g)

Comments: Full Scan; Touch

Probe: EX3DV4 - SN3638, Calibrated: 7/16/2009, ConvF(4.15, 4.15, 4.15)
Electronics: DAE3 Sn401, Calibrated: 7/9/2009
Duty Cycle: 1:1, Medium parameters used: f = 5250 MHz; σ = 4.35 mho/m; ε_r = 38; ρ = 1000 kg/m^3

Full Scan Right Ear-Touch Position/8x8x12 Zoom Scan (8x8x12)/Cube 0: Measurement grid: dx=4mm, dy=4mm, dz=2mm
Reference Value = 11.0 V/m; Power Drift = -0.387 dB
Peak SAR (extrapolated) = 2.79 W/kg
SAR(1 g) = 1.01 mW/g; SAR(10 g) = 0.422 mW/g
Maximum value of SAR (measured) = 1.70 mW/g

Full Scan Right Ear-Touch Position/Z-Axis Scan (1x1x17): Measurement grid: dx=20mm, dy=20mm, dz=10mm
Maximum value of SAR (measured) = 1.79 mW/g



Section 6.0

802.11a (5.500-5.805GHz)
Assessment of the offered body worn accessories
(Section 13.4 Table 21)

Motorola Enterprise Mobility Solutions EME Laboratory
Date/Time: 1/16/2010 7:04:16 PM

Robot# / Run#: DASY4-FL-3 / MeC-Ab-100116-07
Phantom# / Tissue Temp.: OVAL1020 / 20.2 (C)
DUT Model# / Serial#: EWP3100 / 847SKW002L
Antenna / TX Freq.: 0789971V37 (internal) / 5640 (MHz)
Battery: SNN5793A
Carry Acc. / Cable Acc.: SYN2679A / None
Start Power: 0.076 (W)

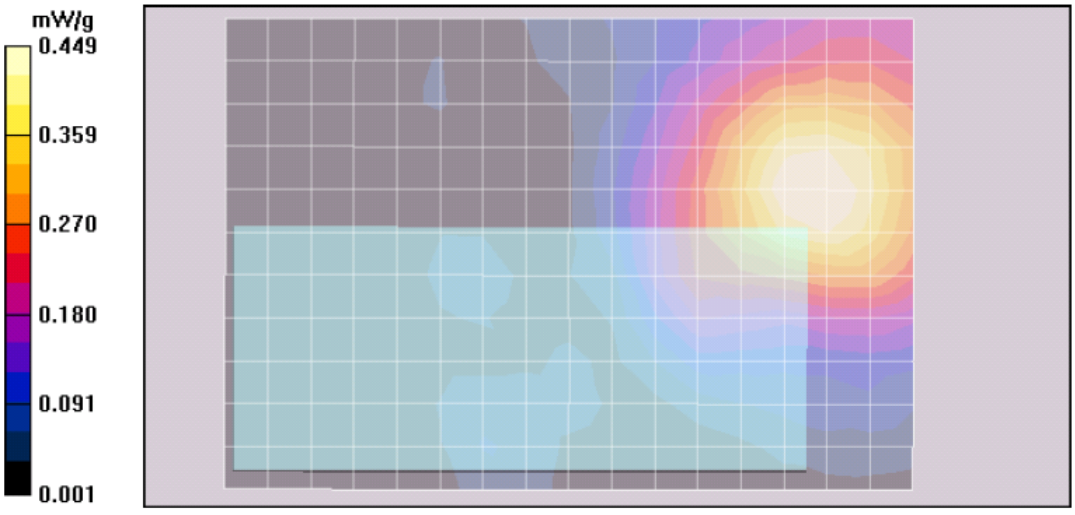
Note: The measured SAR results, when applicable, are scaled according to FCC KDB450824.
These scaled SAR results are shown below as Calculated.

Calculated: 0.263 mW/g (1g); 0.116 mW/g (10g)

Comments: Full Scan, DUT display facing phantom

Probe: EX3DV4 - SN3638, Calibrated: 7/16/2009, ConvF(3.43, 3.43, 3.43)
Electronics: DAE3 Sn401, Calibrated: 7/9/2009
Duty Cycle: 1:1, Medium parameters used: f = 5650 MHz; σ = 6.06 mho/m; ε_r = 47.7; ρ = 1000 kg/m^3

Full Ab Scan/8x8x12 Zoom Scan (8x8x12)/Cube 0: Measurement grid: dx=4mm, dy=4mm, dz=2mm
Reference Value = 5.51 V/m; Power Drift = -0.824 dB
Peak SAR (extrapolated) = 0.892 W/kg
SAR(1 g) = 0.263 mW/g; SAR(10 g) = 0.116 mW/g
Maximum value of SAR (measured) = 0.463 mW/g
Full Ab Scan/Z-Axis Scan (1x1x17): Measurement grid: dx=20mm, dy=20mm, dz=10mm
Maximum value of SAR (measured) = 0.449 mW/g



Section 7.0

802.11a (5.500-5.805GHz)
Assessment of the offered data and audio accessories
(Section 13.4 Table 22)

Motorola Enterprise Mobility Solutions EME Laboratory
Date/Time: 2/12/2010 1:03:39 PM

Robot# / Run#: DASY4-FL-3 / ErC-Ab-100212-08
Phantom# / Tissue Temp.: OVAL1020 / 19.8 (C)
DUT Model# / Serial#: EWP3100 / 847SKW002L
Antenna / TX Freq.: 0789971V37 (internal) / 5640 (MHz)
Battery: SNN5793A
Carry Acc. / Cable Acc.: SYN2679A / NNTN5211B
Start Power: 0.076 (W)

Note:The measured SAR results, when applicable, are scaled according to FCC KDB450824.
These scaled SAR results are shown below as Calculated

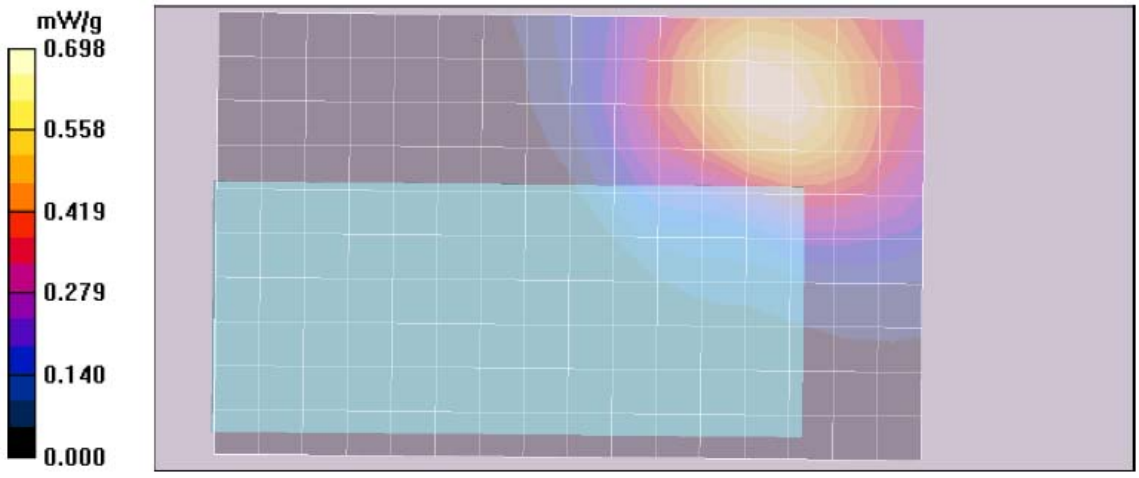
Calculated: 0.399 mW/g (1g); 0.173 mW/g (10g)

Comments: Full Scan, Display facing phantom.
Top of DUT facing operator's right

Probe: EX3DV4 - SN3638, Calibrated: 7/16/2009, ConvF(3.43, 3.43, 3.43)
Electronics: DAE3 Sn401, Calibrated: 7/9/2009
Duty Cycle: 1:1, Medium parameters used: f = 5650 MHz; σ = 6.17 mho/m; ε_r = 45.6; ρ = 1000 kg/m^3

Full Ab Scan/8x8x12 Zoom Scan (8x8x12)/Cube 0: Measurement grid: dx=4mm, dy=4mm, dz=2mm
Reference Value = 3.47 V/m; Power Drift = -1.15 dB
Peak SAR (extrapolated) = 1.34 W/kg
SAR(1 g) = 0.399 mW/g; SAR(10 g) = 0.173 mW/g
Maximum value of SAR (measured) = 0.696 mW/g

Full Ab Scan/Z-Axis Scan (1x1x17): Measurement grid: dx=20mm, dy=20mm, dz=10mm
Maximum value of SAR (measured) = 0.709 mW/g



Section 8.0

802.11a (5.500-5.805GHz)
Assessment of the other applicable frequencies
(Section 13.4 Table 23)

Motorola Enterprise Mobility Solutions EME Laboratory
Date/Time: 2/12/2010 7:04:33 PM

Robot# / Run#: DASY4-FL-3 / CM-Ab-100212-14
Phantom# / Tissue Temp.: OVAL1020 / 20.0 (C)
DUT Model# / Serial#: EWP3100 / 847SKW002L
Antenna / TX Freq.: 0789971V37 (internal) / 5680 (MHz)
Battery: SNN5793A
Carry Acc. / Cable Acc.: SYN2679A / NNTN5211B
Start Power: 0.078 (W)

Note:The measured SAR results, when applicable, are scaled according to FCC KDB450824.
These scaled SAR results are shown below as Calculated.

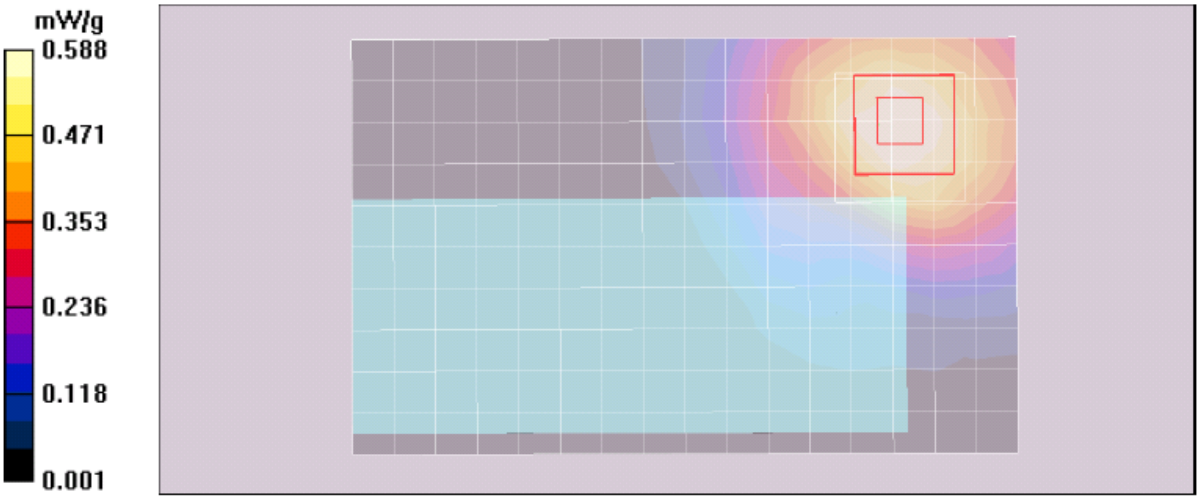
Calculated: 0.343 mW/g (1g); 0.154 mW/g (10g)

Comments: Full Scan, Display facing phantom.
Top of DUT facing operator's right

Probe: EX3DV4 - SN3638, Calibrated: 7/16/2009, ConvF(3.43, 3.43, 3.43)
Electronics: DAE3 Sn401, Calibrated: 7/9/2009
Duty Cycle: 1:1, Medium parameters used: f = 5650 MHz; σ = 6.17 mho/m; ε_r = 45.6; ρ = 1000 kg/m^3

Full Ab Scan/8x8x12 Zoom Scan (8x8x12)/Cube 0: Measurement grid: dx=4mm, dy=4mm, dz=2mm
Reference Value = 4.13 V/m; Power Drift = -0.842 dB
Peak SAR (extrapolated) = 1.12 W/kg
SAR(1 g) = 0.343 mW/g; SAR(10 g) = 0.154 mW/g

Full Ab Scan/Z-Axis Scan (1x1x17): Measurement grid: dx=20mm, dy=20mm, dz=10mm
Maximum value of SAR (measured) = 0.604 mW/g



Section 9.0

802.11a (5.500-5.805GHz)
Assessment without body worn accessories at 2.5cm
(Section 13.4 Table 24)

Motorola Enterprise Mobility Solutions EME Laboratory
Date/Time: 2/12/2010 10:00:18 PM

Robot# / Run#: DASY4-FL-3 / CM-Ab-100212-17
Phantom# / Tissue Temp.: OVAL1020 / 20.1 (C)
DUT Model# / Serial#: EWP3100 / 847SKW002L
Antenna / TX Freq.: 0789971V37 (internal) / 5640 (MHz)
Battery: SNN5793A
Carry Acc. / Cable Acc.: SYN2679A / NNTN5211B
Start Power: 0.076 (W)

Note:The measured SAR results, when applicable, are scaled according to FCC KDB450824.
These scaled SAR results are shown below as Calculated.

Calculated: 0.218 mW/g (1g); 0.097 mW/g (10g)

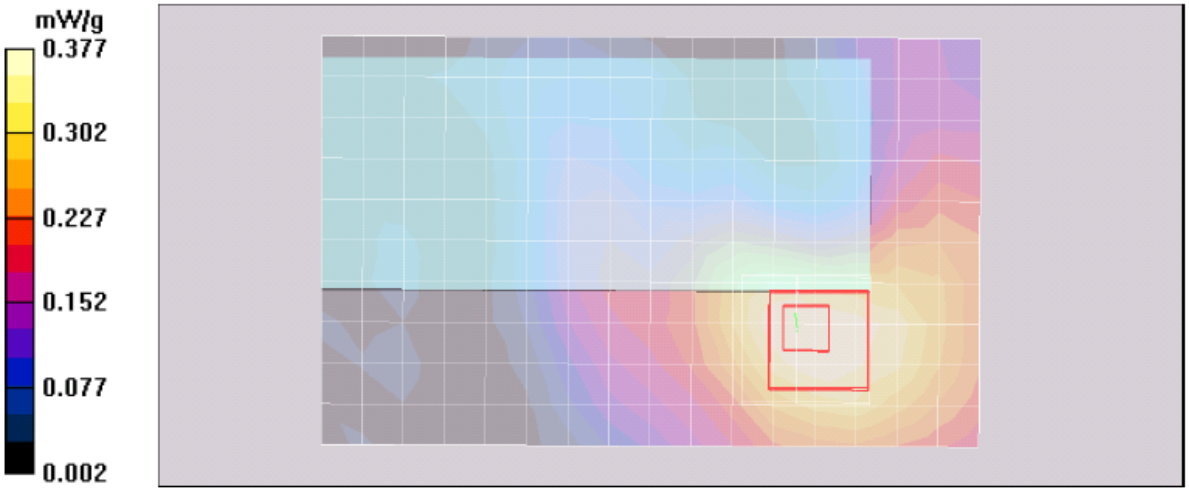
Comments: Full Scan, Back of DUT facing phantom.
Top of DUT facing operator's right

Probe: EX3DV4 - SN3638, Calibrated: 7/16/2009, ConvF(3.43, 3.43, 3.43)
Electronics: DAE3 Sn401, Calibrated: 7/9/2009
Duty Cycle: 1:1, Medium parameters used: f = 5650 MHz; σ = 6.17 mho/m; ε_r = 45.6; ρ = 1000 kg/m^3

Full Ab Scan/8x8x12 Zoom Scan (8x8x12)/Cube 0: Measurement grid: dx=4mm, dy=4mm, dz=2mm
Reference Value = 5.64 V/m; Power Drift = -0.329 dB
Peak SAR (extrapolated) = 0.803 W/kg
SAR(1 g) = 0.218 mW/g; SAR(10 g) = 0.097 mW/g

Full Ab Scan/Z-Axis Scan (1x1x17): Measurement grid: dx=20mm, dy=20mm, dz=10mm
Maximum value of SAR (measured) = 0.377 mW/g

Full Ab Scan/Z-Axis Scan (1x1x17): Measurement grid: dx=20mm, dy=20mm, dz=10mm
Maximum value of SAR (measured) = 0.377 mW/g



Section 10.0

802.11a (5.500-5.805GHz)
Assessment at the face of applicable frequencies
(Section 13.4 Table 25)

Motorola Enterprise Mobility Solutions EME Laboratory
Date/Time: 1/24/2010 5:33:23 PM

Robot# / Run#: DASY4-FL-3 / MeC-Face-100124-07
Phantom# / Tissue Temp.: SAMTP1234 / 19.1 (C)
DUT Model# / Serial#: EWP3100 / 847SKW002L
Antenna / TX Freq.: 0789971V37 / 5805 (MHz)
Battery: SNN5793A
Carry Acc. / Cable Acc.: None / None
Start Power: 0.077 (W)

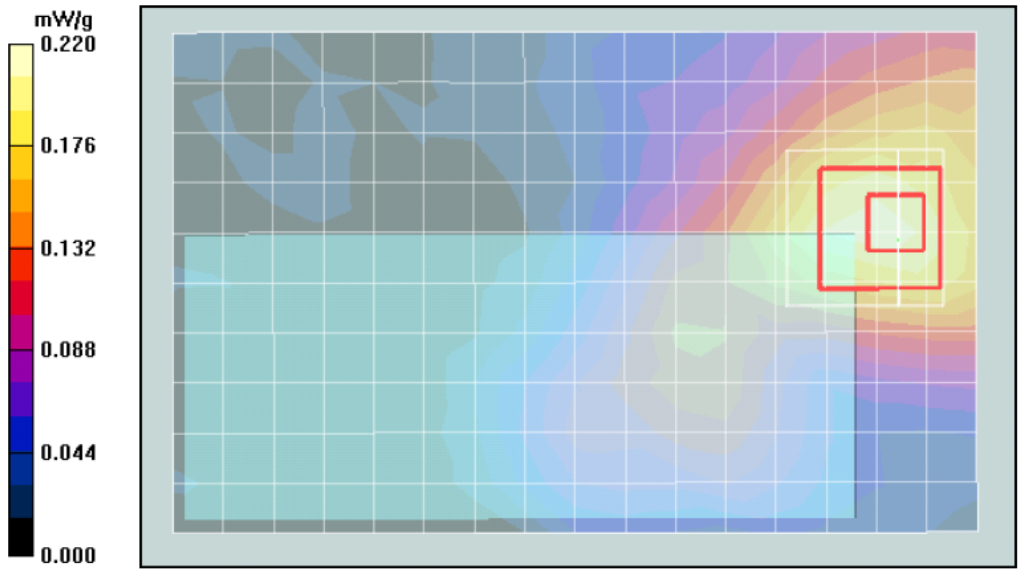
Note: The measured SAR results, when applicable, are scaled according to FCC KDB450824.
These scaled SAR resultsare shown below as Calculated.

Calculated: 0.125 mW/g (1g); 0.0562 mW/g (10g)

Comments: Full Scan

Probe: EX3DV4 - SN3638, Calibrated: 7/16/2009, ConvF(4.04, 4.04, 4.04)
Electronics: DAE3 Sn401, Calibrated: 7/9/2009
Duty Cycle: 1:1, Medium parameters used: f = 5650 MHz; σ = 4.89 mho/m; ε_r = 37.3; ρ = 1000 kg/m^3

Full Face Scan/8x8x12 Zoom Scan (8x8x12)/Cube 0: Measurement grid: dx=4mm, dy=4mm, dz=2mm
Reference Value = 5.87 V/m; Power Drift = -0.394 dB
Peak SAR (extrapolated) = 0.431 W/kg
SAR(1 g) = 0.124 mW/g; SAR(10 g) = 0.056 mW/g
Full Face Scan/Z-Axis Scan (1x1x17): Measurement grid: dx=20mm, dy=20mm, dz=10mm
Maximum value of SAR (measured) = 0.220 mW/g



Section 11.0

802.11a (5.500-5.805GHz)
Assessment at the right head positions and frequency search.
(Section 13.4 Table 27)

Motorola Enterprise Mobility Solutions EME Laboratory
Date/Time: 1/22/2010 9:07:24 PM

Robot# / Run#: DASY4-FL-3 / MeC-Rear-100122-12
Phantom# / Tissue Temp.: SAMTP1234 / 19.0 (C)
DUT Model# / Serial#: EWP3100 / 847SKW002L
Antenna / TX Freq.: 0789971V37 / 5680 (MHz)
Battery: SNN5793A
Carry Acc. / Cable Acc.: None / None
Start Power: 0.078 (W)

Note: The measured SAR results, when applicable, are scaled according to FCC KDB450824.
These scaled SAR results are shown below as Calculated.

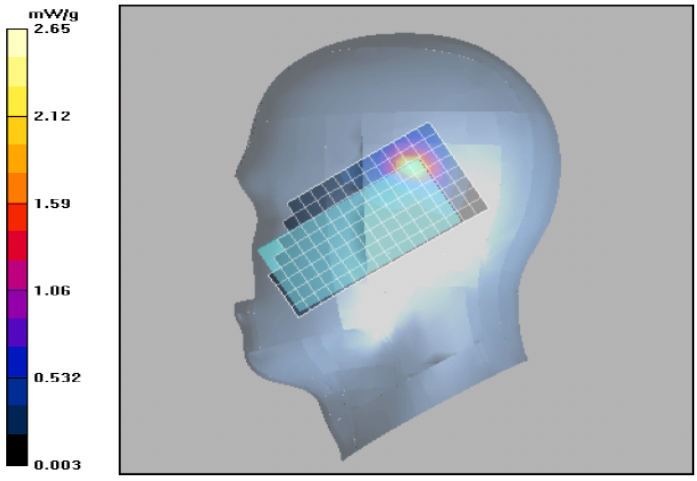
Calculated: 1.46 W/g (1g); 0.556 mW/g (10g)

Comments: Full Scan; Touch

Probe: EX3DV4 - SN3638, Calibrated: 7/16/2009, ConvF(3.89, 3.89, 3.89)
Electronics: DAE3 Sn401, Calibrated: 7/9/2009
Duty Cycle: 1:1, Medium parameters used: f = 5650 MHz; σ = 4.76 mho/m; ε_r = 36.5; ρ = 1000 kg/m^3

Full Scan Right Ear-Touch Position/8x8x12 Zoom Scan (8x8x12)/Cube 0: Measurement grid: dx=4mm, dy=4mm, dz=2mm
Reference Value = 11.3 V/m; Power Drift = -0.213 dB
Peak SAR (extrapolated) = 4.36 W/kg
SAR(1 g) = 1.46 mW/g; SAR(10 g) = 0.553 mW/g
Maximum value of SAR (measured) = 2.63 mW/g

Full Scan Right Ear-Touch Position/Z-Axis Scan (1x1x17): Measurement grid: dx=20mm, dy=20mm, dz=10mm
Maximum value of SAR (measured) = 2.65 mW/g



Section 12.0

802.11b (2.412-2.472GHz)
Assessment of the offered body worn accessories
(Section 13.6 Table 28)

Motorola Enterprise Mobility Solutions EME Laboratory
Date/Time: 1/26/2010 2:29:18 PM

Robot# / Run#: DASY4-FL-3 / JsT-Ab-100126-08
Phantom# / Tissue Temp.: DUAL1002 Side A / 19.1 (C)
DUT Model# / Serial#: EWP3100 / 847SKW002L
Antenna / TX Freq.: 0789971V37 / 2437 (MHz)
Battery: SNN5793A
Carry Acc. / Cable Acc.: SYN2679A / None
Start Power: 0.080 (W)

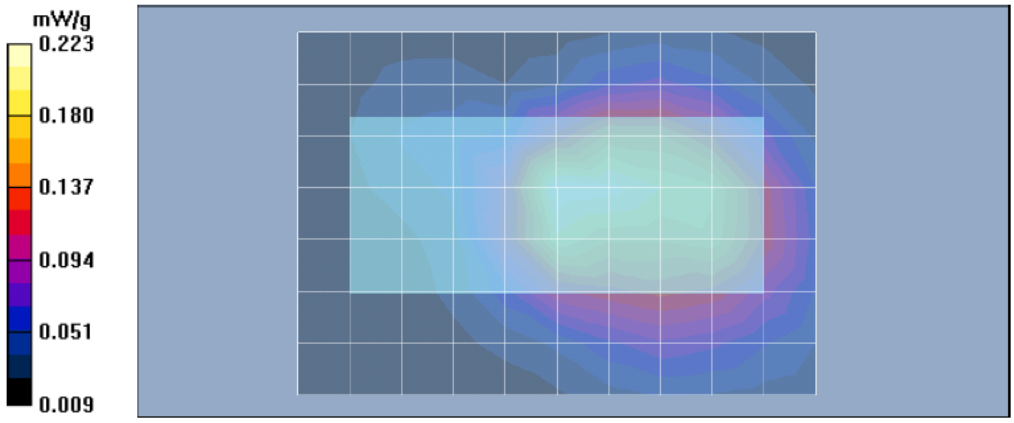
Note: The measured SAR results, when applicable, are scaled according to FCC KDB450824.
These scaled SAR resultsare shown below as Calculated.

Calculated: 0.217 mW/g (1g); 0.126 mW/g (10g)

Comments: Full Scan; Camera Facing Phantom with PTT Button Facing Up.

Probe: ES3DV3 - SN3163, Calibrated: 4/24/2009, ConvF(4.16, 4.16, 4.16)
Electronics: DAE3 Sn401, Calibrated: 7/9/2009
Duty Cycle: 1:1, Medium parameters used: f = 2437 MHz; σ = 2.01 mho/m; ε_r = 48.1; ρ = 1000 kg/m^3

Ab Scan/5x5x7 Zoom Scan (5x5x7)/Cube 0: Measurement grid: dx=7.5mm, dy=7.5mm, dz=5mm
Reference Value = 9.79 V/m; Power Drift = -0.0197 dB
Peak SAR (extrapolated) = 0.375 W/kg
SAR(1 g) = 0.217 mW/g; SAR(10 g) = 0.126 mW/g
Maximum value of SAR (measured) = 0.236 mW/g
Ab Scan/Z-Axis Scan (1x1x17): Measurement grid: dx=20mm, dy=20mm, dz=10mm
Maximum value of SAR (measured) = 0.238 mW/g



Section 13.0

802.11b (2.412-2.472GHz)
Assessment of the offered data and audio accessories
(Section 13.6 Table 29)

Motorola Enterprise Mobility Solutions EME Laboratory
Date/Time: 2/14/2010 3:21:20 PM

Robot# / Run#: DASY4-FL-3 / CM-Ab-100214-04
Phantom# / Tissue Temp.: DUAL1002 Side A / 20.4 (C)
DUT Model# / Serial#: EWP3100 / 847SKW002L
Antenna / TX Freq.: 0789971V46 / 2437 (MHz)
Battery: SNN5793A
Carry Acc. / Cable Acc.: SYN2679A / NNTN5211B
Start Power: 0.080 (W)

Note: The measured SAR results, when applicable, are scaled according to FCC KDB450824.
These scaled SAR results are shown below as Calculated.

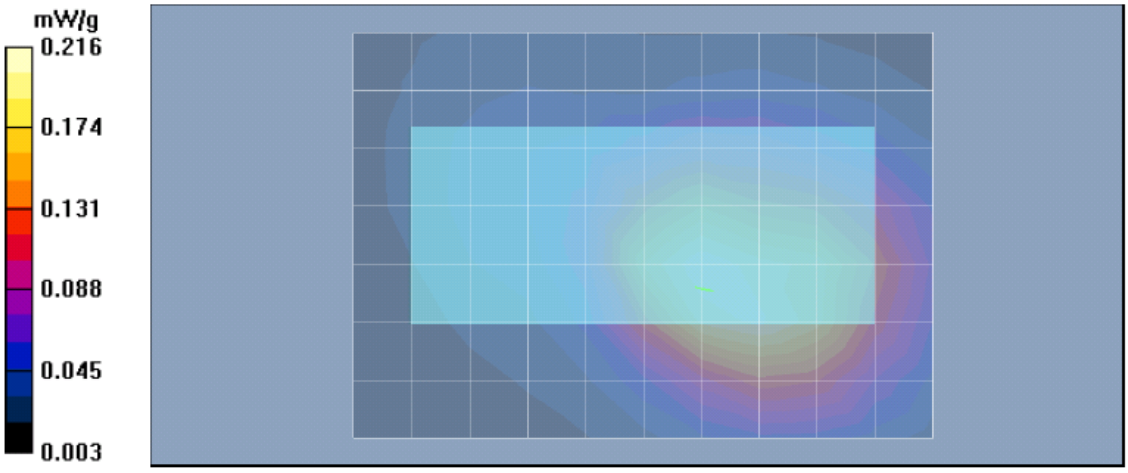
Calculated: 0.205 mW/g (1g); 0.124 mW/g (10g)

Comments: Full Scan; Camera Facing Phantom, audio connector toward top of carry pouch,
Display toward operator

Probe: ES3DV3 - SN3163, Calibrated: 4/24/2009, ConvF(4.16, 4.16, 4.16)
Electronics: DAE3 Sn401, Calibrated: 7/9/2009
Duty Cycle: 1:1, Medium parameters used: f = 2437 MHz; σ = 2.02 mho/m; ε_r = 52.7; ρ = 1000 kg/m^3

Ab Scan/5x5x7 Zoom Scan (5x5x7)/Cube 0: Measurement grid: dx=7.5mm, dy=7.5mm, dz=5mm
Reference Value = 9.15 V/m; Power Drift = -0.0356 dB
Peak SAR (extrapolated) = 0.348 W/kg
SAR(1 g) = 0.205 mW/g; SAR(10 g) = 0.124 mW/g
Maximum value of SAR (measured) = 0.219 mW/g

Ab Scan/Z-Axis Scan (1x1x17): Measurement grid: dx=20mm, dy=20mm, dz=10mm
Maximum value of SAR (measured) = 0.224 mW/g



Section 14.0

802.11b (2.412-2.472GHz)
Assessment of the other applicable frequencies
(Section 13.6 Table 30)

Motorola Enterprise Mobility Solutions EME Laboratory
Date/Time: 2/14/2010 6:25:16 PM

Robot# / Run#: DASY4-FL-3 / CM-Ab-100214-08
Phantom# / Tissue Temp.: DUAL1002 Side A / 20.7 (C)
DUT Model# / Serial#: EWP3100 / 847SKW002L
Antenna / TX Freq.: 0789971V46 / 2462 (MHz)
Battery: SNN5793A
Carry Acc. / Cable Acc.: SYN2679A / None
Start Power: 0.074 (W)

Note: The measured SAR results, when applicable, are scaled according to FCC KDB450824.
These scaled SAR results are shown below as Calculated.

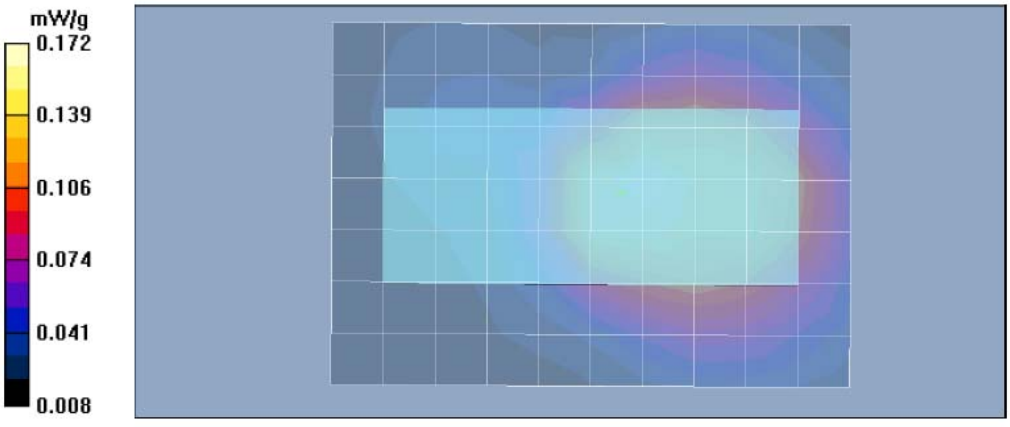
Calculated: 0.171 mW/g (1g); 0.103 mW/g (10g)

Comments: Full Scan; Camera Facing Phantom, PTT button (and data connector) toward top of carry pouch, Display toward operator

Probe: ES3DV3 - SN3163, Calibrated: 4/24/2009, ConvF(4.16, 4.16, 4.16)
Electronics: DAE3 Sn401, Calibrated: 7/9/2009
Duty Cycle: 1:1, Medium parameters used: f = 2437 MHz; σ = 2.02 mho/m; ε_r = 52.7; ρ = 1000 kg/m^3

Ab Scan/5x5x7 Zoom Scan (5x5x7)/Cube 0: Measurement grid: dx=7.5mm, dy=7.5mm, dz=5mm
Reference Value = 8.73 V/m; Power Drift = 0.00935 dB
Peak SAR (extrapolated) = 0.286 W/kg
SAR(1 g) = 0.171 mW/g; SAR(10 g) = 0.103 mW/g
Maximum value of SAR (measured) = 0.184 mW/g

Ab Scan/Z-Axis Scan (1x1x17): Measurement grid: dx=20mm, dy=20mm, dz=10mm
Maximum value of SAR (measured) = 0.185 mW/g



Section 15.0

802.11b (2.412-2.472GHz)
Assessment at 2.5cm separation
(Section 13.6 Table 31)

Motorola Enterprise Mobility Solutions EME Laboratory
Date/Time: 2/14/2010 6:55:46 PM

Robot# / Run#: DASY4-FL-3 / CM-Ab-100214-09
Phantom# / Tissue Temp.: DUAL1002 Side A / 20.8 (C)
DUT Model# / Serial#: EWP3100 / 847SKW002L
Antenna / TX Freq.: 0789971V46 / 2437 (MHz)
Battery: SNN5793A
Carry Acc. / Cable Acc.: None / None
Start Power: 0.080 (W)

Note: The measured SAR results, when applicable, are scaled according to FCC KDB450824.
These scaled SAR resultsare shown below as Calculated.

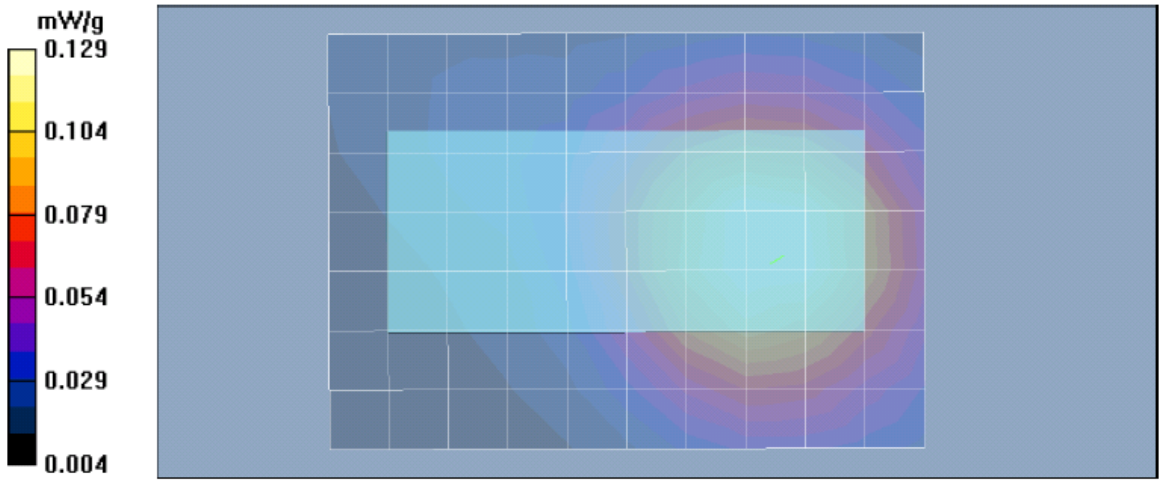
Calculated: 0.125 mW/g (1g); 0.0771 mW/g (10g)

Comments: Full Scan; Back of DUT facing phantom at 2.5 cm.
Display toward operator

Probe: ES3DV3 - SN3163, Calibrated: 4/24/2009, ConvF(4.16, 4.16, 4.16)
Electronics: DAE3 Sn401, Calibrated: 7/9/2009
Duty Cycle: 1:1, Medium parameters used: f = 2437 MHz; σ = 2.02 mho/m; ε_r = 52.7; ρ = 1000 kg/m^3

Ab Scan/5x5x7 Zoom Scan (5x5x7)/Cube 0: Measurement grid: dx=7.5mm, dy=7.5mm, dz=5mm
Reference Value = 8.16 V/m; Power Drift = -0.0642 dB
Peak SAR (extrapolated) = 0.211 W/kg
SAR(1 g) = 0.125 mW/g; SAR(10 g) = 0.0771 mW/g
Maximum value of SAR (measured) = 0.134 mW/g

Ab Scan/Z-Axis Scan (1x1x17): Measurement grid: dx=20mm, dy=20mm, dz=10mm
Maximum value of SAR (measured) = 0.133 mW/g



Section 16.0

802.11b (2.412-2.472GHz)
Assessment at the face of applicable frequencies
(Section 13.6 Table 32)

Motorola Enterprise Mobility Solutions EME Laboratory
Date/Time: 1/26/2010 4:36:42 PM

Robot# / Run#: DASY4-FL-3 / JsT-Face-100126-10
Phantom# / Tissue Temp.: DUAL1002 Side B / 19.4 (C)
DUT Model# / Serial#: EWP3100 / 847SKW002L
Antenna / TX Freq.: 0789971V37 / 2437 (MHz)
Battery: SNN5793A
Carry Acc. / Cable Acc.: None / None
Start Power: 0.080 (W)

Note: The measured SAR results, when applicable, are scaled according to FCC KDB450824.
These scaled SAR resultsare shown below as Calculated.

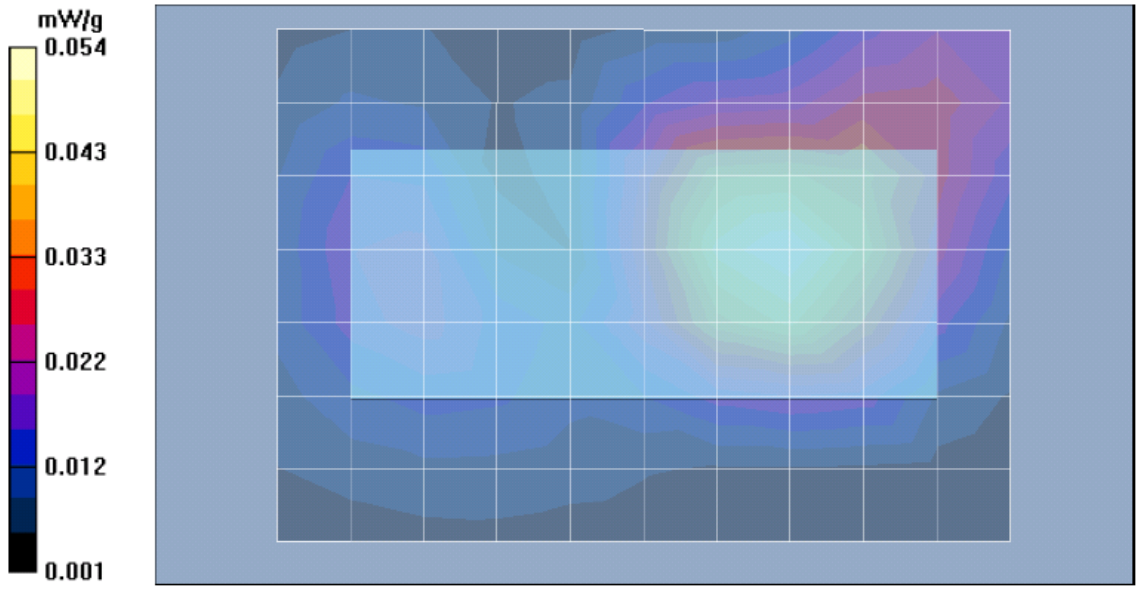
Calculated: 0.0512 mW/g (1g); 0.0299 mW/g (10g)

Comments: Full Scan

Probe: ES3DV3 - SN3163, Calibrated: 4/24/2009, ConvF(4.5, 4.5, 4.5)
Electronics: DAE3 Sn401, Calibrated: 7/9/2009
Duty Cycle: 1:1, Medium parameters used: f = 2437 MHz; σ = 1.8 mho/m; ε_r = 36.2; ρ = 1000 kg/m^3

Face Scan/5x5x7 Zoom Scan (5x5x7)/Cube 0: Measurement grid: dx=7.5mm, dy=7.5mm, dz=5mm
Reference Value = 5.57 V/m; Power Drift = 0.048 dB
Peak SAR (extrapolated) = 0.089 W/kg
SAR(1 g) = 0.0512 mW/g; SAR(10 g) = 0.0299 mW/g
Maximum value of SAR (measured) = 0.055 mW/g

Face Scan/Z-Axis Scan (1x1x17): Measurement grid: dx=20mm, dy=20mm, dz=10mm



Section 17.0

802.11b (2.412-2.472GHz)
Assessment at the left head position and frequency search
(Section 13.6 Table 33)
Motorola Enterprise Mobility Solutions EME Laboratory
Date/Time: 1/27/2010 11:17:41 AM

Robot# / Run#: DASY4-FL-3 / JsT-Lear-100127-06
Phantom# / Tissue Temp.: SAMTP1208 / 20.1 (C)
DUT Model# / Serial#: EWP3100 / 847SKW002L
Antenna / TX Freq.: 0789971V37 / 2437 (MHz)
Battery: SNN5793A
Carry Acc. / Cable Acc.: None / None
Start Power: 0.080 (W)

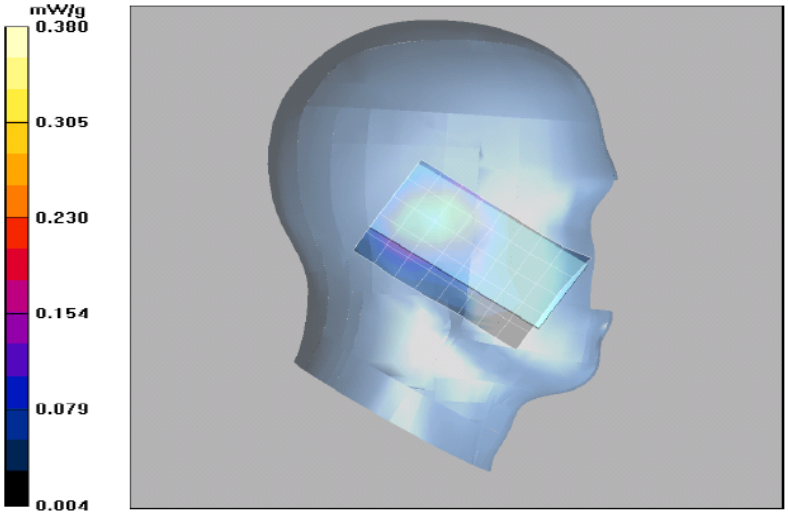
Note: The measured SAR results, when applicable, are scaled according to FCC KDB450824.
These scaled SAR resultsare shown below as Calculated.

Calculated: 0.377 mW/g (1g); 0.213 mW/g (10g)

Comments: Full Scan; Touch
Probe: ES3DV3 - SN3163, Calibrated: 4/24/2009, ConvF(4.5, 4.5, 4.5)
Electronics: DAE3 Sn401, Calibrated: 7/9/2009
Duty Cycle: 1:1, Medium parameters used: f = 2437 MHz; σ = 1.85 mho/m; ε_r = 38.3; ρ = 1000 kg/m^3

Left Ear-Touch position/5x5x7 Zoom Scan (5x5x7)/Cube 0: Measurement grid: dx=7.5mm, dy=7.5mm, dz=5mm
Reference Value = 12.5 V/m; Power Drift = 0.252 dB
Peak SAR (extrapolated) = 0.669 W/kg
SAR(1 g) = 0.377 mW/g; SAR(10 g) = 0.213 mW/g
Maximum value of SAR (measured) = 0.400 mW/g

Left Ear-Touch position/Z-Axis Scan (1x1x17): Measurement grid: dx=20mm, dy=20mm, dz=10mm
Maximum value of SAR (measured) = 0.413 mW/g



Section 18.0

802.11b (2.412-2.472GHz)
Assessment at the right head position and frequency search
(Section 13.6 Table 34)

Motorola Enterprise Mobility Solutions EME Laboratory
Date/Time: 2/24/2010 10:42:21 AM

Robot# / Run#: DASY4-FL-3 / ErC-Rear-100224-02
Phantom# / Tissue Temp.: SAMTP1208 / 21.0 (C)
DUT Model# / Serial#: EWP3100 / 847SKW002N
Antenna / TX Freq.: 0789971V37 / 2462 (MHz)
Battery: SNN5793A
Carry Acc. / Cable Acc.: None / None
Start Power: 0.073 (W)

Note: The measured SAR results, when applicable, are scaled according to FCC KDB450824.
These scaled SAR resultsare shown below as Calculated.

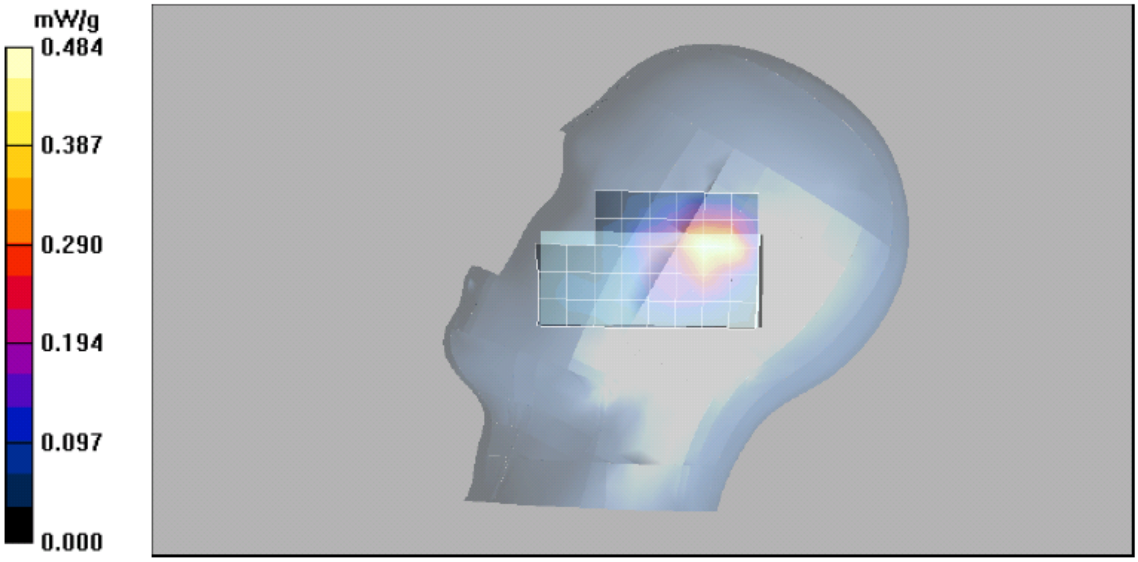
Calculated: .494 mW/g (1g); 0.250 mW/g (10g)

Comments: Full Scan; Touch

Probe: ES3DV3 - SN3163, Calibrated: 4/24/2009, ConvF(4.5, 4.5, 4.5)
Electronics: DAE3 Sn401, Calibrated: 7/9/2009
Duty Cycle: 1:1, Medium parameters used: f = 2437 MHz; σ = 1.85 mho/m; ε_r = 38; ρ = 1000 kg/m^3

Right Ear-Touch Position/5x5x7 Zoom Scan (5x5x7)/Cube 0: Measurement grid: dx=7.5mm, dy=7.5mm, dz=5mm
Reference Value = 10.9 V/m; Power Drift = 0.0789 dB
Peak SAR (extrapolated) = 0.961 W/kg
SAR(1 g) = 0.494 mW/g; SAR(10 g) = 0.250 mW/g
Maximum value of SAR (measured) = 0.562 mW/g

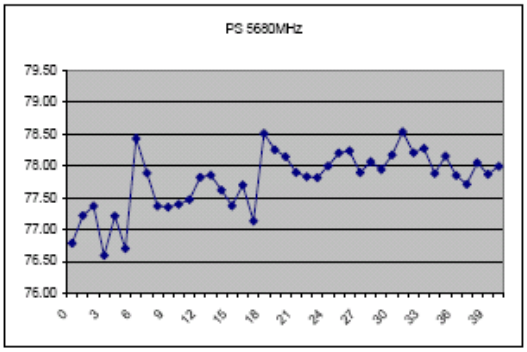
Right Ear-Touch Position/Z-Axis Scan (1x1x17): Measurement grid: dx=20mm, dy=20mm, dz=10mm



APPENDIX G
DUT Supplementary Data (Power slump)

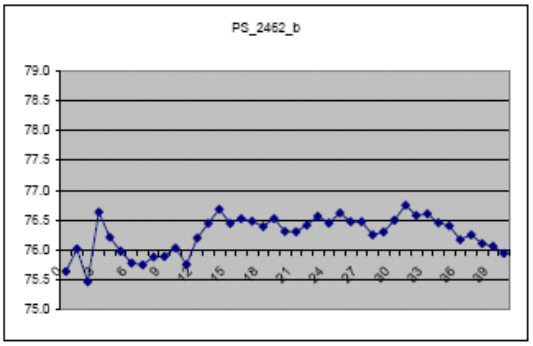
Initial Power Measurements WLAN 802.11a , (SubBand 3)			WLAN 802.11a Power Slump @5680 MHz		
Frequency (GHz)	Power (mW)	Power (dBm)	Time (min)	Power (mW)	Power (dBm)
5.680	78.5	18.9506527	0	76.8	18.8525571
			1	77.2	18.8771594
			2	77.4	18.8855034
			3	76.6	18.8418641
			4	77.2	18.8768216
			5	76.7	18.847895
Power output measured with: AGILENT N1911A			6	78.4	18.9448941
			7	77.9	18.9146981
Test Mode: TX With modulation			8	77.4	18.8856732
TX Rate 6M			9	77.3	18.8845241
Max Spec: 19dBm			10	77.4	18.8869741
			11	77.5	18.8912163
			12	77.8	18.9109454
			13	77.9	18.9128613
			14	77.6	18.8996184
			15	77.4	18.8857514
			16	77.7	18.9041276
			17	77.1	18.8723266
			18	78.5	18.9492001
			19	78.3	18.9350361
			20	78.1	18.9289087
			21	77.9	18.9151725
			22	77.8	18.9114844
			23	77.8	18.910753
			24	78.0	18.9206983
			25	78.2	18.9321732
			26	78.2	18.9340002
			27	77.9	18.9150001
			28	78.1	18.9247195
			29	77.9	18.91774
			30	78.2	18.9304998
			31	78.5	18.9506527
			32	78.2	18.9323604
			33	78.3	18.9361637
			34	77.9	18.9142023
			35	78.2	18.9294362
			36	77.9	18.9126905
			37	77.7	18.9048171
			38	78.1	18.9238225
			39	77.9	18.9134449
			40	78.0	18.9205563

Max-Min	Max	Min
1.9	78.5	76.6



Initial Power Measurements WLAN 802.11b			WLAN 802.11b Power Slump @2462 MHz		
Frequency (GHz)	Power (mW)	Power (dBm)	Time (min)	Power (mW)	Power (dBm)
2.462	76.8	18.8508688	0	75.6	18.7875334
			1	76.0	18.8092842
			2	75.5	18.777823
			3	76.6	18.8444076
			4	76.2	18.8202577
			5	76.0	18.8069535
Power output measured with: AGILENT N1911A			6	75.8	18.7956808
			7	75.8	18.7940152
Test Mode: TX With modulation			8	75.9	18.8015608
TX Rate 1M			9	75.9	18.8021295
Max Spec: 19dBm			10	76.0	18.8100785
			11	75.8	18.7942208
			12	76.2	18.8196554
			13	76.4	18.8335283
			14	76.7	18.8469114
			15	76.4	18.8337637
			16	76.5	18.8381476
			17	76.5	18.8355457
			18	76.4	18.830626
			19	76.5	18.8381549
			20	76.3	18.8259796
			21	76.3	18.8255197
			22	76.4	18.8319256
			23	76.6	18.8402913
			24	76.5	18.8338222
			25	76.6	18.8433038
			26	76.5	18.8351686
			27	76.5	18.8351305
			28	76.3	18.8227109
			29	76.3	18.8254664
			30	76.5	18.8366902
			31	76.8	18.8508688
			32	76.6	18.8412247
			33	76.6	18.8427042
			34	76.5	18.8340808
			35	76.4	18.8311204
			36	76.2	18.8180417
			37	76.3	18.8226066
			38	76.1	18.8144727
			39	76.1	18.8118839

Max-Min	Max	Min
1.3	76.8	75.5



Appendix H
DUT Test Position Photos

Photos available in Exhibit 7B - Temporary Confidentiality Requested

Appendix I
DUT and Body worn Accessory Photos

Photos available in Exhibit 7B - Temporary Confidentiality Requested