



Date: Apr. 15, 2009

Purpose of Change

I, am an officer from Clarity, a Division of Plantronics Inc, hereby confirm that the submitted models C410, W425Pro, and W425D FCC ID: ACEW425P have the following differences:

BASE

- 1)Base of W425Pro and W425D are identical
- 2)RF module of W425Pro, W425D and C410 are identical
- 3)Base compander circuitry
The C410 uses compander MM1100XF while W425Pro and W425D use KA8507

HANDSET

- 1)Handset compander circuitry
The C410 uses compander MM1100XF while W425Pro and W425D use KA8507
- 2)Handset audio boost circuitry
 - W425Pro has analogue audio module,
 - W425D has digital audio module,
 - C410 does not have module
- 3)Handset of RF module of W425Pro, W425D and C410 are identical, while
 - RF module of W425Pro and W425D are located on RF PCB
 - RF module of C410 is located on board

Regards

A handwritten signature in black ink, appearing to read "Lisa B. Clardy", written in a cursive style.

Name: Lisa B. Clardy